



University of Glasgow
College of Medical, Veterinary and Life Sciences
School of Veterinary Medicine

Junior Assistant Clinicians (10 Posts)
Vacancy Ref: 067987
Salary: Grade, level 6, £29,614 - £33,309, per annum

We are looking to appoint a number of Junior Assistant Clinicians to deliver small animal veterinary clinical and care service under the supervision of experienced and fully qualified staff. You will, on a rotating basis, participate and assist, under supervision in Referral Clinical activities, in the areas such as anaesthesia, emergency medicine, internal medicine, oncology, radiology, neurology, soft tissue surgery and orthopaedics as directed by the Hospital Board. You will also, on a rotating basis, participate, and have direct case responsibility, in a Primary Care Out of Hours service. In all these activities, you will support student training and receive appropriate training yourself as required.

This 1-year position will count as an Internship for future residency applications and successful candidates will receive a certificate of completion of internship. The posts offer the early stage clinical experience required as vets prepare for further specialist training, for example through residencies and masters formal training programmes.

We welcome applications from candidates with a degree that is registerable with the Royal College of Veterinary Surgeons and practical clinical experience and training with companion animals (this may include undergraduate courses with a significant practical component and periods of extra-mural studies)

The School of Veterinary Medicine has an excellent international reputation in teaching, clinical services and research and is accredited by the Royal College of Veterinary Surgeons (RCVS), the European Association of Establishments of Veterinary Education (EAEVE) and the American Veterinary Medical Association (AVMA). Our purpose built hospital is one of the most sophisticated in Europe allowing companion animals from across the United Kingdom to benefit for the most advanced care available 24 hours a day, 7 days a week throughout the year from some of the best specialist vets in the world.

The School is located in the picturesque Garscube Estate, 10 minutes drive from the vibrant “West End” of Glasgow, and less than one hour from Loch Lomond. Glasgow is the largest city in Scotland and the third largest in the UK, and has recently been named the top cultural and creative centre in the UK in a European Commission report (<https://composite-indicators.jrc.ec.europa.eu/cultural-creative-cities-monitor/>).

The University of Glasgow has recently been named University of the Year at the Times Higher Education Awards 2020. The University offers a wide range of benefits and discounts <https://www.gla.ac.uk/myglasgow/humanresources/new/newstart/workingatglasgow/>

Visit our website for further information on The University of Glasgow's School of Veterinary Medicine: <https://www.gla.ac.uk/schools/vet/>

Informal Enquiries should be directed to Professor Ian Ramsey, Ian.Ramsey@glasgow.ac.uk

Apply online at: https://my.corehr.com/pls/uogrecruit/erq_jobspec_version_4.jobspec?p_id=067987

The University of Glasgow is the current Times Higher Education (THE) University of the Year.

The School of Veterinary Medicine holds an Athena SWAN Silver departmental award. The award recognises commitment to tackling gender inequality in higher education.

It is the University of Glasgow's mission to foster an inclusive climate, which ensures equality in our working, learning, research and teaching environment.

We strongly endorse the principles of [Athena SWAN](#), including a supportive and flexible working environment, with commitment from all levels of the organisation in promoting gender equity.

The University of Glasgow, charity number SC004401.



www.glasgow.ac.uk

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Job purpose

To deliver small animal veterinary clinical and care service under the supervision of experienced and fully qualified staff.

Junior Assistant Clinicians will, on a rotating basis, participate and assist, under supervision in Referral Clinical activities, in the areas such as anaesthesia, emergency medicine, internal medicine, oncology, radiology, neurology, soft tissue surgery and orthopaedics as directed by the Hospital Board.

Junior Assistant Clinicians will also, on a rotating basis, participate, and have direct case responsibility, in a Primary Care Out of Hours service.

In all these activities Junior Assistant Clinicians will support student training and receive appropriate training themselves as required.

N.B. These posts are offered on a 1 year fixed-term basis, such that they offer the early stage clinical experience required as vets prepare for further specialist training, for example through residencies and masters formal training programmes. While appointments may be extended for short-fixed term period where this would be in the mutual interest, in the interests of ensuring that veterinary career development is supported, and to assist with recruitment to the University's Residency and Masters Programmes, the one year duration will remain the normal duration.

Main Duties and Responsibilities

1. In a developing capacity, provide qualified veterinary services by assisting in the provision of a high standard of veterinary care to referred patients, under direction from senior colleagues.
2. Provide a high standard of veterinary care to primary care patients, usually after consultation with appropriate colleagues.
3. Take part in the junior clinician rota within the hospital and assist in the organisation of that rota.
4. Attend and participate in various clinical rounds, seminars and journal clubs.
5. Assess and present appropriate clinical case material and recommendations at rounds and seminars as directed by senior clinicians.
6. Be involved in clinical research projects throughout the hospital (for example by surplus sample storage, data collection etc.).
7. Prepare and submit for publication during the first year at least one technical / professional publication alone or in conjunction with others.
8. Undertake appropriate verbal and written communication with owners, referring practices and other primary care practices as directed by senior staff.
9. Use the hospital record system to add charges, record clinical observations and communications, ensuring that record keeping complies with clinical standards, relevant legislation and local practices.
10. Prepare for and undertake training through supervised exposure to referred cases, within the areas stated above, on a rotational basis.
11. Deliver ad hoc training and supervision of undergraduate students.
12. Maintain own CPD record, case log and engage in self-reflection and private study.

Knowledge/Qualifications

Essential:

- A1 A degree that is registerable with the Royal College of Veterinary Surgeons
- A2 Knowledge of national veterinary regulations and practices

Desirable:

- B1 Postgraduate academic achievement relative to peer group (such as publishing technical articles)

Skills

Essential:

- C1 Ability to deliver the highest standards of clinical care under the direction of others
- C2 Ability to communicate effectively using written and spoken English with clients, nurses, students, other scholars and staff
- C3 Motivation to undertake scholarship
- C4 Ability to work in a team
- C5 Ability to give good directions to student veterinary nurses and students veterinary surgeons
- C6 High standard of professional ethics

Desirable:

- D1 Ability to communicate in idiomatic English (to facilitate communication with clients)
- D2 Open, friendly manner with students, clients, nurses, scholars and other staff
- D3 Ability to think and work effectively and quickly
- D4 Ability to respond effectively to new challenges

Essential:

E1 At least one year of practical clinical experience and training with companion animals (this may include undergraduate courses with a significant practical component and periods of extra-mural studies)

E2 Practical clinical skills in areas such as anaesthesia, radiography, basic surgery, placement of intravenous catheters etc.

Desirable:

F1 Experience of clinical decision making with companion animals in first opinion or referral practice

F2 Experience of practical responsibility for clinical case management

F3 Experience of coping with a substantial clinical case load

F4 Experience of small group or individual student teaching

F5 Experience of clinical or basic science research

Other

Essential:

G1 Willingness and ability to work anti-social hours, shift work and to cover in cases of colleague absence

G2 Willingness and ability to take direction from senior staff, residents and senior nurses and maintain good working relationships with all staff and students

Please note that as part of your application you must address and demonstrate how you meet EACH of the essential/desirable criteria . If you do not address each criteria in the format explained above you will not be shortlisted for interview.

Standard Terms and Conditions

The salary will be on the Research and Teaching Grade 6, £29,614 - £33,309 per annum.

This post is full time and fixed term for 1 year.

The successful applicant will be eligible to join the Universities' Superannuation Scheme. Further information regarding the scheme is available from the Superannuation Officer, who is also prepared to advise on questions relating to the transfer of Superannuation benefits.

New entrants to the University will be required to serve a probationary period of 6 months.

Informal Enquiries should be directed to Professor Ian Ramsey, Ian.Ramsey@glasgow.ac.uk

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